## Presidential Search Committee Meeting lowa State University September 12, 2017

The Presidential Search Committee for Iowa State University met on Tuesday, September 12, 2017 at the Sukup End Zone, Jack Trice Stadium. The meeting was called to order at 12:03 by Dan Houston, co-chair.

Roll call was taken. Those present were: Monica Behnken, Jessica Bell, Tim Day, Ann Marie Fiore, Steven Freeman, Tom Hill, Ric Jurgens, Vivek Lawana, Thea Oberlander, Brent Shanks, Charles Shrader, Gary Streit, Steven Zumbach, Sherry Bates, Nancy Boettger, Patty Cownie, Milt Dakovich, Dan Houston and Luis Rico-Gutierrez: Cody West arrived late due to class. Absent: Jessica Ward. A quorum was present.

Also attending: From AGB Search Jim McCormick, Senior Consultant, and Janice Fitzgerald, Consultant. From the Board of Regents Office, Mark Braun, Chief Operating Officer, Aimee Claeys, Board Counsel, Rachel Boon, Chief Academic Officer and Josh Lehman, Senior Communications Director. Several media were also in attendance during the open session.

The agenda for the meeting was reviewed with no additions or revisions brought forward.

An unintended bias awareness training was provided to the committee by Dr. Reginald Stewart, Vice President for Diversity and Inclusion, and Dr. Sriram Sundararajan, Associate Dean, College of Engineering and Equity Advisor both from Iowa State University.

The minutes from the June 5, 2017 committee meeting was presented. No addition and/or corrections were brought forward. A motion was made by Thea Oberlander to approve the minutes as distributed, seconded by Vivek Lawana. No discussion. The minutes were approved unanimously (20 in favor, 0 opposed, 1 absent).

Janice Fitzgerald, AGB Search, provided an overview of the process to create the advertisement, the profile and how the applicants applied for the position. All was consistent with best practices.

Dan Houston asked for a motion to move into close session in accordance with Iowa Code section 21.5.1.i for the purpose of evaluating the professional competency of individuals whose appointment or hiring is being considered. Each individual has requested that his or her professional competency be evaluated in closed session. A motion was made by Nancy Boettger and seconded by Tom Hill to move into closed session. No discussion. Motion approved unanimously (20 in favor, 0 opposed, 1 absent).

The committee convened in close session at 1:03 p.m.

The committee reconvened into open session at 4:16 p.m.

A motion was made by Patty Cownie and seconded by Ann Marie Fiore to bring candidate numbers 14, 16, 22, 25, 32, 37, 41, and 45 for off-campus interviews. No discussion. Motion approved unanimously (20 in favor, 0 opposed, 1 absent).

The candidates will receive notification from AGB Search of those who were and were not chosen. A week before the off-campus interviews, the Board of Regents will disclose publicly where the interviews will take place.

The process of how much time will be allotted for each candidate and topics for the questions that will be asked of the committee was discussed. AGB Search will be developing the itinerary for the candidates, the questions asked by the search committee and the reference checks.

The campus interviews on October 5, 6, 9 and 10 was discussed.

With no additional business brought forward a motion was made by Jessica Bell and seconded by Nancy Boettger to adjourn the meeting. Motion passed unanimously (20 in favor, 0 opposed, 1 absent). Meeting adjourned at 4:47 p.m.

Respectfully Submitted,

Virgene Monthei Administrative Specialist College of Design